# Form 990

Return of Organization Exempt from Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047 2004

Open to Public Inspection

Départment of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements.

A	Fort	he 2004 calen	dar year.	or tax year beginning	, 2004, a	nd endir			
В	Check	d applicable:	Please use	- 15 JT 5 CO CO SEC HA LOSS					fication Number
	Ac	Address charge IRS label CREATIVE COMMONS CORPORATION							301
	N.	artie change	or type, See	SAN FRANCISCO, CA 9	5TH FLOOR			phone num	
	In	itial return	specific	A STATE OF THE PARTY OF THE PAR		-	The second secon	5-946	The second secon
	F	nal return	instruc- tions.		TAXPAYER'	GU	F Acce		Cash X Actruel
	A	mended return			LAME STIME	~ ~	011	Other (sdec	ono F
	☐ A	polication pending	• Secti	on 501(c)(3) organizations and	4947(a)(1) nonexempt	Han	d Lave not applicable to se	rton 527 o	A CONTRACTOR OF THE PARTY OF TH
			(Form	table trusts must attach a comp n 990 or 990-EZ).	pleted Schedule A	H (a	Is this a group return to	v affiliates!	Yes X No
G	Web	site. > WWW	and the second second	VECOMMONS.ORG		1 15/35/20	) it 'Yes,' enter number of		
-				. I Devinion B. Vice	704- Cr. Cr. Cr.	H (0	Are all attiliates includ		
J		nization type ck only one)		X 501(c) 3 → (esent re-	4957(a)(1) or 5	27	(if No, attach a list \$	a la collection and a	1013
K	-			nization's gross receipts are no		H (c	<ol> <li>Is this a separate return</li> </ol>		
1.0	\$25	000. The orga	enization n	eed not file a return with the IR	S: but if the organization	1	proanization covered b		143 24 110
	rece	ived a Form 9 ie states requ	190 Packag	ge in the mail, it should file a re	turn without financial da		Group Exemption		
-						M	Check ► if the to attach Schedule B		
1				3b. 9b. and 10b to line 12 4		1		rorm 200,	TAVEL, OF SOUTH
Pa	rtl			ises, and Changes in Net		lances	(See Instructions)	7	
	1		100	ants, and similar amounts recei			385,430.	F	
				******		18	385,430.		
								1	
	1 8	Government  Total radd was	contributi	ons (grants)		10	Planting and the second	10	385,430.
	-	la excupti to) c	cash 5	385, 430 . renaith 8 nue including government fees a	out motorate /form floor	Afri Bas	021	2	303,430.
	370070			assessments				3	
	/9/5179			d temporary cash investments				-	7,378.
	5			t from securities				5	7,570.
	1			inom secondes			* ***	Section 1	
				loss) (subtract line 6b from line				6c	
-	-			me (describe •			1	7	
REVENUE					(A) Securities		(B) Other	200	
E	83	a Gross amou than invento	int from sa bry	eles of assets other		8a	(-)	1990	
Ü	1	b Less: cost o	or other ba	sis and sales expenses		8b		1	
100		C Gain or (loss) (	(attach sched	ult)		8c		A STEEL	
		d Net gain or	(loss) (cor	mbine line 8c. columns (A) and	12/15/			8 d	
				tivities (attach schedule). If any				00	
	1 ;	a Gross reven	ue (not in	cluding \$	of contributions		merus and		
		reported on	line 1a)		17	9 a	70,619.		
	1	b Less: direct	expenses	other than fundraising expense	5	96	62,270.		
		c Net income	or (loss) f	rom special events (subtract line	9b from line 9a)	. Williams	STATEMENT 1		8,349.
	102	a Gross sales	of invento	ry, less returns and allowances	1	10a			0,343.
	t	Less: cost o	f goods so	oldbld		10b			
	9	Gross profit or a	(lass) from s	ales of inventory (attach schedule) (subt	ract line 10b from line 10a)			10 c	
	1.1	Utner reveni	ue (from P	'art VII, line 103)				11	29,933.
_	12	Total revent	ie (900 liu	es 10, 2, 3, 4, 5, 6c, 7, 8d, 9c, 1	0c and 11\			12	431,090.
E	13	Program ser	vices (fror	11 line 44, column (B))				13	980,816.
ê	14	managemen	t and gene	rai (from line 44, column (C)).				14	122,146.
EXPERSES	15	Fundra sing	(from line	44, column (D))				15	50,247.
E	16	rayments to	amiliates.	(attach schedule)				16	
3	17	Total expens	ses (add li	nes 16 and 44, column (A))				17	1,153,209.
AS	10	Excess or to	encity for	the year (subtract line 17 from i	ne 12)			18	-722,119.
NET	19	Net assets o	r fund bala	ances at beginning of year (from	line 73, column (A))			19	1,828,038.
T 5		Mat weeks	es in net a	issets or fund balances (attach	explanation)	A 10 A 1		20	
BA	A FA	Peluana Ant	r rund bala	ances at end of year (combine li	nes 18, 19, and 20)			21	1,105,919.
DA	M FO	Filvacy Act	and Paper	rwork Reduction Act Notice, see	the separate instruction	ons.	TEEA0107L 01K	7.05	Form 990 (2004)

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Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. Part II

6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	services	and general	(D) Fundraising
22 Grants and allocations (all sch)					THE WAY TO
(cash \$					
non-cash \$)	22			日 4巻 三 第 3 回	
23 Specific assistance to individuals (att sch)	23				
24 Benefits paid to or for members (att sch) 25 Compensation of officers, directors, etc		260,734.	226,838.	33,896.	THE PERSON NAMED IN
26 Other salaries and wages	26	148,103.	107,584.	14,420.	26,099.
27 Pension plan contributions	27	,2001	20110011	217,1201	20,022.
28 Other employee benefits	28	13,434.	11,131.	1,732.	571.
29 Payroll taxes	29	31,911.	25,733.	4,011.	2,167.
30 Professional fundraising fees	30				
31 Accounting fees	31	4,408.		4,408.	
32 Legal fees	32	12,180.	707.	11,473.	
33 Supplies	33	21,811.	21,811.		
34 Telephone	34	7,534.	7,534.		
35 Postage and shipping	35				
<b>36</b> Occupancy	36	35,225.	35,225.		
37 Equipment rental and maintenance	37				
38 Printing and publications	38				
39 Travel	39	73,222.	72,085.	1,137.	
40 Conferences, conventions, and meetings	40				
41 Interest	41				
42 Depreciation, depletion, etc (attach schedule)	42	7,461.		7,461.	
43 Other expenses not covered above (itemize):					
a SEE STATEMENT 2	43a	537,186.	472,168.	43,608.	21,410.
b	43b				
C	43c				
d	43 d				
44 Total Continual Accessor / Std Total 22 13	43e				
44 Total functional expenses (add lines 22 - 43). Organizations completing columns (B) - (D), carry these totals to lines 13 - 15		1 152 220	000 014	.00 .14	
	44	1,153,209.	980,816.	122,146.	50,247.
Joint Costs. Check . F if you are following Are any joint costs from a combined education			olicitation reported (ff	3) Program services?	Yes X No
If 'Yes,' enter (i) the aggregate amount of the	se joint co	osts \$	; (ii) the a	mount allocated to Proc	ram services
\$ ; (iii) the amount a	allocated to	Management and ge	neral \$	; and (iv) the	amount ellocated
to Fundraising S				100000000000000000000000000000000000000	
Part III Statement of Program Ser	vice Acc	omplishments			
What is the organization's primary exempt p	urpose?►	SEE STATEMEN	Т 3		Program Service Expenses
All organizations must describe their exempt clients served, publications issued, etc. Disc izations and 4947(a)(1) nonexempt charitable	purpose a	schievements in a clea	ir and concise manne	r. State the number of	(Required for 501(c)(3) and (4) organizations and
izations and 4947(a)(1) nonexempt charitable	e trusts mi	ements that are not must also enter the amo	unt of grants & alloca	tions to others.)	(4) organizations and 4947(a)(1) trusts, but opponed for others.)
a SEE STATEMENT 4					
				Contract of the contract of th	
		(Grants and a	allocations \$	)	980,816.
b					
SAE TO THE TOTAL PROPERTY OF THE PARTY OF TH		(Grants and a	ellocations \$	)	
c					
		(Grants and a	allocations \$	)	
d					
		(Grants and a	allocations \$		
e Other program services	16.45	(Grants and a		1	
f Total of Program Service Expenses (sl				F	980,816.
BAA	-	TEE40102L 01/0			Form 990 (2004)

Part IV Balance Sheets (See Instructions)

Note:	Wh	ere required, attached schedules and amounts within umn should be for end-of-year amounts only.	the description	(A) Beginning of year		(B) End of year
	45	Cash - non-interest-bearing	VIII DE VELLE DE LE COMPANION DE		45	
		Savings and temporary cash investments	855,150.	46	889,081.	
	47 a	Accounts receivable	47a		100	
	b	Less; allowance for doubtful accounts	47 b		47 c	
	48 a	Pledges receivable	48a			
	ь	Less; allowance for doubtful accounts.	48b		48 c	
	49	Grants receivable		1,000,000.	49	190,000
A	50	Receivables from officers, directors, trustees, and k employees (attach schedule)		16,618.	50	12,865
ASSETS	51 a	Other notes & loans receivable (attach sch)	. (CONTROL OF STREET AND STREET A		200	
T		Less: allowance for doubtful accounts.			51 c	
		Inventories for sale or use			52	
		Prepaid expenses and deferred charges			53	23,328
		Investments - securities (attach schedule)			54	
		Investments - land, buildings, & equipment: basis			B100	
	ь	Less: accumulated depreciation				
		(attach schedule)	55 b		55 c	
		Investments — other (attach schedule)			56	
		Land, buildings, and equipment: basis	57a 35,486.		The co	
	b	Less: accumulated depreciation (attach schedule)	57b 12,066.	9.248.	57 c	23,420
		Other assets (describe >	12,000.	3,240.	58	23,420
		Total assets (add lines 45 through 58) (must equal	J	1,881,016.	W W.	1,138,694
+		Accounts payable and accrued expenses		52,978.	A CONTRACTOR OF THE PARTY OF TH	32,775
0		Grants payable		32,710.	61	32,113
Ī		Deferred revenue.			62	
B		Loans from officers, directors, trustees, and key employees (attack			63	
-		Tax-exempt bond liabilities (attach schedule)			64a	
T		Mortgages and other notes payable (attach schedule)			64b	
5			)		65	
	66	Total liabilities (add lines 60 through 65)		52,978.	66	32,775
N E		izations that follow SFAS 117, check here > X a through 69 and lines 73 and 74.				
8	67	Unrestricted		828,038.	67	923,639
3		Temporarily restricted		1,000,000.		182,280
Manager Control		Permanently restricted		1,000,000.	69	102,200
		izations that do not follow SFAS 117, check here			09	
A	yan	70 through 74.	and complete mics			
E	70	Capital stock, trust principal, or current funds			70	
0		Paid-in or capital surplus, or land, building, and equ			71	
A		Retained earnings, endowment, accumulated incom-			72	
POZD BALAZOWO		Total net assets or fund balances (add lines 67 thr. 72; column (A) must equal line 19; column (B) must				
E				1,828,038.		1,105,919
	74	Total liabilities and net assets/fund balances (add	lines 66 and 73)	1,881,016.	74	1,138,694

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

BAA

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See instructions.)			Part IV-B Reconciliation of Expenses per Audit Financial Statements with Expenses per Return				er Audited penses	
a b	Total revenue, gains, and other support per audited financial statements	a	555,857.	a	Total expenses and financial statements  Amounts included or		a	1,277,976.
ь	not on line 12. Form 990:				on line 17, Form 990			
(1)	Net unrealized gains on investments \$			(	ices and use of facilities \$	124,767.		
(2)	Donated services and use of facilities \$ 124,767.			C	Prior year adjust- ments recorded on line 20, Form 990 S			
	Recoveries of prior year grants \$				3) Losses reported on line 20, Form 990 \$ \$			
(4)	Other (specify).				other (specify)			
	s				\$			
c	When the party of	b	124,767. 431,090.	-	Add amounts on lines (1) Line a minus line b.		ь	1,153,209.
d	Amounts included on line 12, Form 990 but not on line a:			d	Amounts included or Form 990 but not on	1 line 17.		
(1)	Investment expenses not included on line 6b, Form 990 \$			(	Investment expenses    not included on line    6b, Form 990		THE PERSON NAMED IN	
(2)	Other (specify):	1		(	2) Other (specify):			
					s			
	Add amounts on lines (1) and (2) >	d			Add amounts on line		d	
e	Total revenue per line 12, Form 990 (line c plus line d)	e	431,090.	e	Total expenses per 990 (line c plus line	d)		1,153,209.
Par	V List of Officers, Directors	_	The second secon	-				
	(A) Name and address	(8	<li>Title and average he per week devoted to position</li>	Surs	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation		(E) Expense account and other allowances
SEE	STATEMENT_6							
					286,212.		).	15,560.
-		+						
		1						
4/350		1					1	
		-						
		-						
		-						
		1						
		-						
75	Did any officer, director, trustee, or than \$100,000 from your organization	o ac	d all related organizat	1005	of which more than		-	الات الات الات الات الات الات الات الات
	\$10,000 was provided by the related If 'Yes,' attach schedule — see instru							Yes X No
BAA								Form 990 (2004

	90 (2004) CREATIVE COMMONS CORPORATION VI Other Information (See instructions.)	04-3585301		Yes	age 5
					200
76 D	id the organization engage in any activity not previously reported to the IRS? If 'Yes,' ttach a detailed description of each activity		76		Х
77 W	Vere any changes made in the organizing or governing documents but not reported to the IRS?		77		X
	'Yes,' attach a conformed copy of the changes.			See 1	THE
78a D	id the organization have unrelated business gross income of \$1,000 or more during the year covered	by this return?	78 a		X
<b>b</b> 1f	'Yes,' has it filed a tax return on Form 990-T for this year?		78b	N,	/A
79 V	vas there a liquidation, dissolution, termination, or substantial contraction during the ear? If "Yes," attach a statement		79	218	х
<b>80 a</b> ls	s the organization related (other than by association with a statewide or nationwide organization) thro- nembership, governing bodies, trustees, officers, etc. to any other exempt or nonexempt organization	ugh common	80 a		Х
bli	Yes, enter the name of the organization • N/A and check whether it is exempt or	nonexempt.			
81 a F	Inter direct and indirect political expenditures. See line 81 instructions	0.			
	hid the organization file Form 1120-POL for this year?		81 b		X
	hid the organization receive donated services or the use of materials, equipment, or facilities at no chi			91	PARTY.
S	ubstantially less than fair rental value?	arge or at	82 a	Х	10000
b II	Yes," you may indicate the value of these items here. Do not include this amount as evenue in Part I or as an expense in Part II. (See instructions in Part III.)	124,767.			13372
	bid the organization comply with the public inspection requirements for returns and exemption applica		83a	Х	
	old the organization comply with the disclosure requirements relating to guid pro guo contributions?		83b	X	
84 a D	old the organization solicit any contributions or gifts that were not tax deductible?		84 a		X
bit	"Yes," did the organization include with every solicitation an express statement that such contribution	is or gifts were		No.	
П	of tax deductible?		84b		A
	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?		85 a		/A
	old the organization make only in-house lobbying expenditures of \$2,000 or less?		85 b	N.	/A
ų.	f 'Yes' was answered to either 85a or 85b <b>, do not</b> complete 85c through 85h below unless the organiz valver for proxy tax owed for the prior year				
c D	Dues, assessments, and similar amounts from members 85c	N/A			
	Section 162(e) lobbying and political expenditures	N/A			FILE
	aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	N/A			
	axable amount of lobbying and political expenditures (line 85d less 85e) 85f	N/A	05-	17	A
	Obes the organization elect to pay the section 6033(e) tax on the amount on line 85f7.	Activities and the second	85 g	IV.	A
4	section £033(e)(1)(A) dues notices were sent, obes the organization agree to add the amount on line 85f to its reasonable estimates allocable to rondeductible lobbying and political expenditures for the following tax year?	te of	85 h	N	/A
	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on time 12.	N/A		168	LESS.
	ne 12	N/A N/A			
	501(c)(12) organizations. Enter: a Gross income from members or shareholders.	N/A	4		
	AND THE CONTROL OF TH	N/A			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	N/A			
- 0	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or an entity disregarded as separate from the organization under Regulations sections 301,7701-2 and f Yes,' complete Part IX	n or partnership. 301,7701-3?	88		x
89a 5	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under:		00	- SEW	A
	ection 4911 ► 0 . ; section 4912 ► 0 . ; section 4955 ►	0.		1	
C	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit furing the year or did it become aware of an excess benefit fransaction from a prior year? If "Yes," attemption are accounted by the explaining each transaction	ach a statement	89b		х
c E	Inter: Amount of tax imposed on the organization managers or disqualified persons during the				
y a c	ear under sections 4912, 4955, and 4958.  Inter: Amount of tax on line 89c, above, reimbursed by the organization	10111			0.
	at the states with which a poor of the sature of fled & NONE				U.
	Number of employees employed in the pay period that includes March 12, 2004 (See instructions.)		90 b	-	
	The books are in care of F THE ORGANIZATION Telephone number F		-	1,02,00	7
L	ocated at ► 543 HOWARD ST 5TH FLR, SAN FRANCISCO, CA	ZIP + 4 - 9410	5_		
	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 – Check here		N/.	A	-
ā	and enter the amount of tax-exempt interest received or accrued during the tax year	• 92			N/A

Note: Ente	r gross amounts unless	Unrelated b	(B)	(C)	on 512, 513, or 514 (D)	(E) Related or exempt
otherwise i	ndicated.	Business code	Amount	Exclusion code	Amount	function income
August Tra	gram service revenue;					
e	dicare/Medicaid payments					
g Feet	& contracts from government agencies					
	mbership dues and assessments.			7.4	7 370	
	rest on savings & temporary cash invinits. idends & interest from securities.			14	7,378.	
	rental income or (loss) from real estate:	ESCHARGE R	W- PATRICIA			Carrie Olive
a det	ot-financed property					
	debt-financed property					
	rental income or (loss) from pers prop					
	in or (loss) from sales of assets					
oth	er than inventory				0.040	
	income or (loss) from special events			1	8,349.	
	ser revenue: a	ELVALESTON III	U(V) Charles	THE RESIDENCE OF THE PERSON OF		
	JRO TO DOLLARS GAIN			1	29,933.	
c	2				-	
d						
e	total (add columns (B), (D), and (E))				45,660.	
104 50	MESTAL AND COLUMNS FOLLOWING TO U.S. AND LEAD	The second secon				
105 Tot Note: Line Part VIII Line No.	tal (add line 104, columns (B), (D), 105 plus line 1d, Part I, should eq Relationship of Activities to Explain how each activity for which of the organization's exempt purp	and (E))ual the amount of the Accom	on line 12, Part I.  plishment of bottom (I	Exempt Purposes	(See instructions.)	
105 Tot Note: Line Part VIII Line No.	tal (add line 104, columns (B), (D), 105 plus line 1d, Part I, should eq. Relationship of Activities t	and (E))ual the amount of the Accom	pn line 12. Part I.  plishment of E	Exempt Purposes	(See instructions.)	
105 Tot Note: Line Part VIII Line No.	tal (add line 104, columns (B), (D), 105 plus line 1d, Part I, should eq. Relationship of Activities t	and (E))ual the amount of the Accom	pn line 12. Part I.  plishment of E	Exempt Purposes	(See instructions.)	45,660 e accomplishment
105 Tot Note: Line Part VIII Line No.	tal (add line 104, columns (B), (D), 105 plus line 1d, Part I, should eq. Relationship of Activities t	and (E)) ual the amount of the Accom th income is reploses (other than	on line 12, Part I.  plishment of to  orted in column (I  n by providing fun	Exempt Purposes  E) of Part VII contribu ds for such purposes)	(See instructions.) ted importantly to th	
105 Tot Note: Line Part VIII Line No.	tal (add line 104, columns (B), (D), 105 plus line 1d, Part I, should eq. Relationship of Activities to Explain how each activity for which of the organization's exempt purp	and (E)) ual the amount of the Accom th income is reploses (other than	on line 12, Part I.  plishment of to  orted in column (I  n by providing fun	Exempt Purposes  E) of Part VII contribu ds for such purposes)	(See instructions.) ted importantly to th	
105 Tol Note: Line Part VIII Line No. V N/A	tal (add line 104, columns (B), (D), 105 plus line 1d, Part I, should eq Relationship of Activities to Explain how each activity for white of the organization's exempt purpose to the Information Regarding Tax	and (E)) ual the amount of the Accome th income is reploses (other than	pn line 12, Part I.  plishment of Borted in column (In by providing fundations and Dist	Exempt Purposes  E) of Part VII contributed for such purposes)  regarded Entities	(See instructions.) ted importantly to th	e accomplishment
105 Tol Note: Line Part VIII Line No. V N/A	tal (add line 104, columns (B), (D), 105 plus line 1d, Part I, should eq Relationship of Activities to Explain how each activity for white of the organization's exempt purp (A), address, and EIN of corporation,	and (E)) ual the amount of the Accome the income is reproses (other than table Subsidition (B) Percentage of	proline 12, Part I.  plishment of Booted in column (In by providing fundamental providin	Exempt Purposes  E) of Part VII contributed for such purposes)  regarded Entities (C)	(See instructions.) ted importantly to the	e accomplishment  (E) End-of-year
105 Tol Note: Line Part VIII Line No. V N/A	tal (add line 104, columns (B), (D), 105 plus line 1d, Part I, should eq Relationship of Activities to Explain how each activity for white of the organization's exempt purp (A), address, and EIN of corporation,	and (E)) ual the amount of the Accome the income is reproses (other than table Subsidition (B) Percentage of	proline 12, Part I.  plishment of Beauty of the providing fundance and Dispersional Nature St.	Exempt Purposes  E) of Part VII contributed for such purposes)  regarded Entities (C)	(See instructions.) ted importantly to the	e accomplishment  (E) End-of-year
105 Tol Note: Line Part VIII Line No. V N/A	tal (add line 104, columns (B), (D), 105 plus line 1d, Part I, should eq Relationship of Activities to Explain how each activity for white of the organization's exempt purp (A), address, and EIN of corporation,	and (E)) ual the amount of the Accome the income is reproses (other than table Subsidition (B) Percentage of	proline 12, Part I.  plishment of Bound of the providing fundance and Dispersional Nature St.	Exempt Purposes  E) of Part VII contributed for such purposes)  regarded Entities (C)	(See instructions.) ted importantly to the	e accomplishment  (E) End-of-year
105 Tol Note: Line Part VIII Line No. V N/A Part IX Name, par	tal (add line 104, columns (B), (D), 105 plus line 1d. Part I, should eq Relationship of Activities to Explain how each activity for white of the organization's exempt purp (A) address, and EIN of corporation, thership, or disregarded entity	and (E)) ual the amount of the Accome the income is reprosed (other than  (able Subsidial)  (B)  Percentage of ownership inter	pn line 12, Part I.  plishment of Borted in column (In by providing fundaments and Displayers)  Nature  Nature	Exempt Purposes  E) of Part VII contributed for such purposes)  regarded Entities (C) of activities	(See instructions.) ted importantly to the (See instructions.) (D) Total income	e accomplishment  (E)  End-of-year assets
105 Tol Note: Line Part VIII Line No. N/A Part IX Name, par N/A	tal (add line 104, columns (B), (D), 105 plus line 1d, Part I, should eq Relationship of Activities to Explain how each activity for white of the organization's exempt purp (A) address, and EIN of corporation, thership, or disregarded entity	and (E)) ual the amount of the Accommodification income is reproses (other than cable Subsidian (B)  Percentage of ownership interesting interest	aries and Disr	Exempt Purposes  E) of Part VII contributed for such purposes  regarded Entities  (C)  of activities	(See instructions.) ted importantly to the (See instructions.) (D) Total income	(E) End-of-year assets
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#### SCHEDULE A (Form 990 or 990-EZ)

## Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information - (See separate instructions.)

2004

OMB No 1545 0047

Department of the Treasury internal Revenue Service Name of the propagation

MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.

Name of the organization			Employer identification	number
CREATIVE COMMONS CORPORATION			04-3585301	
Part I Compensation of the Five High (See instructions, List each one, If ther	rest Paid Employees Other	er Than Officers,	Directors, and	Trustees
(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
MIKE LINKSVAYER	сто			
543 HOWARD ST, 5TH FLR, SF CA 94105	40+	66,958.	0.	0,
MATT HAUGHEY	WEB DESIGNER			
543 HOWARD ST, 5TH FLR, SF CA 94105	40+	62,165.	0.	0.
Total number of other employees paid over \$50,000.		0		
Part II Compensation of the Five High (See instructions, List each one (wheth	est Paid Independent Co	ntractors for Pro	fessional Servi	ces
(a) Name and address of each independent contr			of service	(c) Compensation
CHRISTIANE ASSCHENFELDT		-		
BERLIN, GERMANY		COORDINATOR	CONSULT.	77,091.
ROLAND HONEKAMP				
BERLIN, GERMANY		COORDINATOR	ASSIST.	51,592.
		-		
		-		
Total number of others receiving over		0		

(a) Name(s) of supported organization(s)	(b) Line numbe from above

14 An organization organized and operated to test for public safety. Section 509(a)(4). (See instructions.)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting.

begi	ndar year (or fiscal year nning in)	(a) 2003	(b) 2002	(c) 2001	<b>(d)</b> 2000	(e) Total
15	Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	1,001,680.	1,115,000.	2,453.		2,119,133.
16	Membership fees received					
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's chantable, etc., purpose.					
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(aX5)), rents, royalities, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975.	8,712.	2,584.			11,296.
19	Net income from unrelated business activities not included in line 18					
	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.					
22	Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets.					
-	Total of lines 15 through 22	1,010,392.	1,117,584.	2,453.		2,130,429.
	Line 23 minus line 17	1,010,392.	1,117,584.	2,453.		2,130,429.
,	Enter 1% of line 23	10,104.	11,176.	25.		10.500
26			er 2% of amount in co			42,609.
	Prepare a list for your records to show the supported organization) whose total gifts f return. Enter the total of all these eigess.	or 2000 through 2003 exceed	ded the amount shown in li	ar man a governmental unit ne 26a. Do not file this lis	t with your	1,987,173.
	Total support for section 509(a)(1	) test: Enter line 24,	column (é)		► 26c	2,130,429.
	d Add: Amounts from column (e) fo		11,296.	19	73.2	1 000 100
	Bull and the Committee of the Committee	22		26b 1,987,1	73. 26d ► 26e	1,998,469.
	Public support (line 26c minus lin Public support percentage (line )					
	Organizations described on line		ed by line 26c (denoi	minator))	261	6,19 %
21	For amounts included in lines 15, name of, and total amounts recei- such amounts for each year:	. 16, and 17 that were yed in each year from	i, each 'disqualified p	erson.' Do not file th	is list with your retur	cords to show the n. Enter the sum of
	(2003)	(2002)	(2001)		(2000)	
	b For any amount included in line 17 show the name of, and amount re \$5,000. (Include in the list organi computing the difference between (the excess amounts) for each year.	eceived for each year, zations described in li in the amount received ear:	that was more than nes 5 through 11, as f and the larger amou	the larger of (1) the a well as individuals.) int described in (1) or	amount on line 25 for Do not file this list w r (2), enter the sum o	the year or (2) ith your return. Afte I these differences
	(2003)	(2002)	(2001)		_ (2000)	
	Add: Amounts from column (e) fo	or lines: 15		16	100	
	17 d Add: Line 27a total	20	d I 970 a.a.l	21	27 c	
	Public support (line 27c total min	an Jane 27d totals	d line &/b total		27 g	
	Total support for section 509(a)(2	n toet: Enter amount	from line 28 column	(a) F 271	276	
	Public support percentage (line:				► 27g	1
	n Investment income percentage (		[18] 이상 시간 [18] 이번 그 경우 시간 경우 이 사람이 되었다.			The same of the sa

	(To be completed ONLY by schools that checked the box on line 6 in Part IV)	N/A		
			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws.			
	other governing instrument, or in a resolution of its governing body?	29	PAGE 101	HORSE CO.
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,	150	2	
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		1000
	and scholarships:	30	100	
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during		100	
	the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)	N. Carlo		
				377
		553		The h
		1000		」指
22	Does the organization maintain the following:			
	a Records indicating the racial composition of the student body, faculty, and administrative staff?	32 a		
	b Records documenting that scholarships and other financial assistance are awarded on a racially	1		
	nondiscriminatory basis?	32 b		
3	c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
	with student admissions, programs, and scholarships?		-	
	d Copies of all material used by the organization or on its behalf to solicit contributions?	32 d	50000	DOM:
	If you answered 'No' to any of the above, please explain, (if you need more space, attach a separate statement.)			
	The first test tests and the second s	a said		
				1
33	Does the organization discriminate by race in any way with respect to:			
		2019	150,5	
	a Students' rights or privileges?	33 a		
	b Admissions policies?	33 b		
	a Autiliasiona policies	331		1
	c Employment of faculty or administrative staff?	330		
	d Scholarships or other financial assistance?	330		
		1		
	e Educational policies?	33 e		
	f Use of facilities?	331	1	
		231		
	g Athletic programs?	330	1	
	h Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain, (If you need more space, attach a separate statement.)			1
		3535		1
			1	1
34	a Does the organization receive any financial aid or assistance from a governmental agency?	34 a		
	b Has the organization's right to such aid ever been revoked or suspended?	34 b		
	If you answered 'Yes' to either 34a or b, please explain using an attached statement.			200
35	Does the organization certify that it has complied with the applicable requirements of	1000		1
	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75.50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' attach an explanation.	35		
	THE PROPERTY OF STATE OF STATE OF THE PROPERTY	100	1	1

Lobbying Expenditures by Electing Public Charities (See instructions.) To be completed ONLY by an eligible organization that filed Form 5768) N/A if the organization belongs to an affiliated group. Check > b | if you checked 'a' and 'limited control' provisions apply Check > a (a) Affiliated group Limits on Lobbying Expenditures To be completed for ALL electing totals (The term 'expenditures' means amounts paid or incurred.) organizations Total lobbying expenditures to influence public opinion (grassroots lobbying) 36 36 Total lobbying expenditures to influence a legislative body (direct lobbying)... 37 37 38 Total lobbying expenditures (add lines 36 and 37) 39 Other exempt purpose expenditures 40 Total exempt purpose expenditures (add lines 38 and 39) 41 Lobbying nontaxable amount. Enter the amount from the following table -The lobbying nontaxable amount is -If the amount on line 40 is -..... 20% of the amount on line 40. Over \$500,000 but not over \$1,000,000 . . . . . . \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,500,000 . . . . . \$175,000 plus 10% of the excess over \$1,000,000 41 Over \$1,500,000 but not over \$17,000,000 . . . . . \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 ...... \$1,000,000 ...... 42 Grassroots nontaxable amount (enter 25% of line 41) ... 42 43 Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36. 43 Subtract line 41 from line 38, Enter .0. if line 41 is more than line 38..... 44 Caution: If there is an amount on either line 43 or line 44, you must file Form 4720. 4 - Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50.) Lobbying Expenditures During 4 - Year Averaging Period Calendar year (b) (c) (d) (e) (a) (or fiscal year 2004 2003 2002 2001 Total beginning in) > 45 Lobbying nontaxable amount Lobbying seiling amount (150% of line 45(e)) 46 47 Total lobbying expenditures 48 Grassroots nontaxable amount Grassroots calling amount (150% of time 45(8)) 50 Grassroots lobbying expenditures Part VI-B Lobbying Activity by Nonelecting Public Charities (For reporting only by organizations that did not complete Part VI-A) (See instructions.) N/A During the year, did the organization attempt to influence national, state or local legislation, including any Yes No Amount attempt to influence public opinion on a legislative matter or referendum, through the use of: b Paid staff or management (Include compensation in expenses reported on lines c through h.). c Media advertisements . . . . . . . . . d Mailings to members, legislators, or the public...... e Publications or published or broadcast statements...... f Grants to other organizations for lobbying purposes...... g Direct contact with legislators, their staffs, government officials, or a legislative body............. h Rallies, demonstrations, seminars, conventions, speeches, lecturés, or any other means. i Total lobbying expenditures (add lines c through h.).....

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Page 6

# Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See instructions)

51 Did the	e reporting organization Code (other than section	n directly or in on 501(c)(3) o	directly engage in any of the following ganizations) or in section 527, relat	ng with any other organization describ ing to political organizations?	ed in secti	on 50	l (c)
a Transf	fers from the reporting (	organization to	a nonchantable exempt organization	on of:		Yes	No
(ī) Ca	ash	APPLICATION	Carallar State Carallania		51 a (i)		X
(ii) O1	ther assets.		.,		a (ii)		Х
	transactions:				a ob for		
6)Sa	eles or exchanges of as	sets with a no	ncharitable exempt organization		b (i)		Х
(II) Purchases of assets from a noncharitable exempt organization							
			assets		b (ii) b (iii)		X
			023013		b (iv)		X
(V)L0	ans or loan guarantees				b (v)		X
					b (vi)		X
c Sharin	ng of facilities, equipme	nt, mailing list	s, other assets, or paid employees	A CONTRACTOR OF THE CONTRACTOR	C		A
the go	answer to any or the at ods, other assets, or se	ervices given t	the reporting organization. If the	lurin (b) should always show the fair ro organization received less than fair ro oods, other assets, or services receive	market value	ne o	
(a) Line no	(b) Amount involved		(c) oncharitable exempt organization	(d) Description of transfers, transactions, and			:5
				211171111111111111111111111111111111111	4.5-1.14	3-1-1	
N/A							
						-	
		· 2					-
		1					
							-
100000						-	_
		-					
52 a is the	organization directly or	indirectly affil	lated with, or related to, one or mor	e tax-exempt organizations tion 527?	- 1 v.	s X	M.
	complete the fallowing		ier firan zechoù pol(¢\(\frac{3}{2}\)) bi iu zec	bon 527 f.	10:	S [A]	No
	(a)	F	(b)	(c)			
	Name of organization		Type of organization	Description of relation	riship		
N/A							-
							_
_							
	-						
BAA				Schedule A (Forn	n 990 or 99	90-EZ)	200

# Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

## Schedule of Contributors

Supplementary Information for line 1 of Form 990, 990-EZ and 990-PF (see instructions)

2004

CMB No. 1545-0047

name of organization		months and an experience and it is not to be
CREATIVE COMMONS CORPOR	ATION	04-3585301
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	on
	4947(a)(1) nonexempt charitable trust no	t treated as a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust tre	ated as a private foundation
	501(c)(3) taxable private foundation	
Check if your organization is covered by the boxes for both the General Rule and	e <b>General Rule</b> or a <b>Special Rule</b> . ( <b>Note:</b> Only a section 501(b)( a <b>Special Rule</b> — see instructions.)	7), (8), or (10) organization can check
General Rule -		
X For organizations filing Form 930, contributor, (Complete Parts I and	. 990-EZ, or 990-PF that received, during the year, \$5,00 f II.)	30 or more (in money or property) from any one
Special Rules —		
For a section 501(c)(3) organization 509(a)(1):170(b)(1)(A)(vi) and recommend on line 1 of these forms.	on filing Form 990, or Form 930-EZ, that met the 33-1/3 erved from any one contributor, during the year, a contri (Complete Parts I and II.)	% support test of the regulations under sections ibution of the greater of \$5,000 or 2% of the
aggregate contributions of begues	<ol> <li>organization filing Form 990, or Form 990-EZ, that rec sts of more than \$1,000 for use exclusively for religious, selty to children or animals. (Complete Parts I, II, and III</li> </ol>	charitable, scientific, literary, or educational
some contributions for use exclusions \$1,000. (If this pax is checked, or	<ol> <li>organization filing Form 990, or Form 990-EZ, that receively for religious, charitable, etc. purposes, but these content that were received during the Parts unless the General Rule applies to this or</li> </ol>	contributions did not aggregate to more than ig the year for an exclusively religious, charitable.
religious, charitable, etc. contribu	tions of \$5,000 or more during the year.)	(1) \$
990-PF) but they must check the box	rovered by the General Rule and/or the Special Rules do in the heading of their Form 990, Form 990 EZ, or on li chedule B (Form 990, 990 EZ, or 990-PF)	not file Schedule B (Form 990, 930-EZ, or the 2 of their Form 990-PF, to certify that they do
BAA For Paperwork Reduction Act I for Form 990, Form 990-EZ, and Form	Notice, see the Instructions n 990-PF.	Schedule B (Form 990, 990 EZ, or 990-PF) (2004

CREATIVE COMMONS CORPORATION

04-3585301

of Part 1

Part I	Contributors (See Specific Instructions.)						
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution				
1	HIGH Q FOUNDATION  3960 BROADWAY, 6TH FLOOR  NEW YORK, NY 10032	\$220,000.	Person X  Payroll  Noncash  (Complete Part II if there is a noncash contribution.)				
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution				
2	OMIDYAR NETWORK  1991 BROADWAY, SUITE 200  REDWOOD CITY, CA 94063	\$150,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)				
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution				
—		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)				
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution				
		55	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)				
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution				
-		\$\$	Person Payroll Noncash Complete Part II if there is a noncash contribution.)				
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution				
_		ss	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)				

Name of organization

CREATIVE COMMONS CORPORATION

Employer identification number

04-3585301

Part II	Noncash Property (See Specific Instructions.)		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	N/A	٥	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		s	
BAA		lute <b>B</b> (Form 990, 990 E)	7 604 65

Schedule B (Form 990, 990-EZ, or 990-PF) (2004) Name of organization CREATIVE COMMONS CORFORATION

Employer identification number

04-3585301

BAA			Schedule B (Form 990, 990-EZ, or 990-PF) (2004)
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
No. Irom Part I	Purpose of gift	Use of gift	Description of how gift is held
(a)	(b)	(c)	(d)
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
(a) No. Irom Part I	(b) Purpose of gift	(c) Use of gift	(d)  Description of how gift is held
,	Transferee's name, addres	Transfer of gift s, and ZiP + 4	Relationship of transferor to transferee
	N/A	(e)	
Part I	Purpose of gift	Use of gift	Description of how gift is held
No. from		(c)	(d)

2004

### FEDERAL STATEMENTS

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CREATIVE COMMONS CORPORATION

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STATEMENT 1 FORM 990, PART I, LINE 9 NET INCOME (LOSS) FROM SPECIAL EVENTS

SPECIAL EVENTS		GROSS RECEIPTS	LESS CONTRI- BUTIONS	GROSS REVENUE	LESS DIRECT EXPENSES	NET INCOME (LOSS)
TOWN HALL FOUNDATION OTHER SALES/EVENTS	TOTAL	57,451. 13,168. \$ 70,619.	0. 0. \$ 0.	57,451. 13,168. \$ 70,619.	62,270. 0. \$ 62,270.	-4,819. 13,168. \$ 8,349.

#### STATEMENT 2 FORM 990, PART II, LINE 43 OTHER EXPENSES

	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT & GENERAL	(D) FUNDRAISING
DAME CHARGES				
BANK CHARGES CONTRACTOR FEES	8,412. 339,290.	8,082. 294,855.	330. 28,851.	15,584.
INSURANCE	14,104.		14,104.	
MEMBERSHIP AND DUES	5,826.			5,826.
MISCELLANEOUS	2,291.	1,968.	323.	
PUBLICITY & COMMUNICATIONS	48,631.	48,631.		
RECRUITING	65,182.	65,182.		
WEBSITE DEVELOPMENT & HOSTING	53,450.	53,450.		
TOTAL	\$ 537,186.	\$ 472,168.	\$ 43,608.	\$ 21,410.

STATEMENT 3 FORM 990 , PART III ORGANIZATION'S PRIMARY EXEMPT PURPOSE

TO BUILD A LAYER OF REASONABLE, FLEXIBLE COPYRIGHT.

STATEMENT 4
FORM 990. PART III, LINE A
STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

DESCRIPTION

GRANTS AND SERVICE
ALLOCATIONS EXPENSES

DEVELOPED SOFTWARE TO ENABLE ONLINE RE-MIXING OF CC-LICENSED WORKS. LAUNCHED FIRST TRANSLATION OF CC LICENSES FOR USE IN A NON-US JURISDICTION. CREATED MORE EFFICIENT SEARCH ENGINE SO READERS CAN MORE EASILY LOCATE ONLINE MATERIAL AVAILABLE FOR FREE REUSE UNDER CC LICENSES. INCREASED PUBLIC ADOPTION OF CC LICENSES FROM 5,000,000 LINKBACKS OF OUR LICENSES AT THE BEGINNING OF 2004 TO OVER 12,000,000 BY JULY, 2004. "LINKBACKS" ARE NOT REALLY A COUNT OF HOW MANY OBJECTS ARE LICENSED UNDER CREATIVE COMMONS LICENSES - A SINGLE LICENSE COULD COVER 100,000 SONGS IN A MUSIC DATABASE FOR EXAMPLE, OR A SINGLE BLOG MIGHT HAVE MULTIPLE INSTANCES OF THE

2	n	n	A
L	u	u	4

## FEDERAL STATEMENTS

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CREATIVE COMMONS CORPORATION

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STATEMENT 4 (CONTINUED)
FORM 990, PART III, LINE A
STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

DESCRIPTION

GRANTS AND ALLOCATIONS EXPENSES

PROGRAM SERVICE

LICENSE, BUT IT DOES INDICATE THAT USAGE OF CC LICENSES IS

980,816.

0.5

S

980,816.

STATEMENT 5 FORM 990, PART IV, LINE 57 LAND, BUILDINGS, AND EQUIPMENT

EXPANDING RAPIDLY.

CATEGORY		BASIS	-	ACCUM. DEPREC.		BOOK VALUE
MACHINERY AND EQUIPMENT TOTAL	5	35,486. 35,486.		12,066. 12,066.	Ş	23,420. 23,420.

## STATEMENT 6 FORM 990, PART V LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	_	COMPEN- SATION	BUTION TO	EXPENSE ACCOUNT/ OTHER
LAWRENCE LESSIG 543 HOWARD STREET, 5TH FLOOR SAN FRANCISCO, CA 94105	CHAIRMAN 28	S	46,057.	\$ 0.	\$ 14,022.
JAMES BOYLE 543 HOWARD STREET, 5TH FLOOR SAN FRANCISCO, CA 94105	DIRECTOR 2.5		0.	0.	0.
MICHAEL CARROLL 543 HOWARD STREET, 5TH FLOOR SAN FRANCISCO, CA 94105	DIRECTOR 2.5		0.	0.	0.
ERIC ELDRED 543 HOWARD STREET, 5TH FLOOR SAN FRANCISCO, CA 94105	DIRECTOR 2.5		0,	0.	0.
ERIC SALTZMAN 543 HOWARD STREET, 5TH FLOOR SAN FRANCISCO, CA 94105	DIRECTOR 2.5		0.	0.	0.
HAL ABELSON 543 HOWARD STREET, 5TH FLOOR SAN FRANCISCO, CA 94105	DIRECTOR 2.5		0.	0.	0.

## **FEDERAL STATEMENTS**

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STATEMENT 6 (CONTINUED)
FORM 990, PART V
LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED		CONTRI- BUTION TO EBP & DC	ACCOUNT/
DIANE CABELL 543 HOWARD STREET, 5TH FLOOR SAN FRANCISCO, CA 94105	ASST TREA/AUDIT 20+	\$ 25,994.	\$ 0.	\$ 1,538.
MOLLY SHAFFER VAN HOUWELING 543 HOWARD STREET, 5TH FLOOR SAN FRANCISCO, CA 94105	DIRECTOR 2.5	0.	0.	0.
GLEN OTIS BROWN 543 HOWARD STREET, 5TH FLOOR SAN FRANCISCO, CA 94105	ED & PRESIDENT 40+	97,870.	0.	0.
NEERU PAHARIA 543 HOWARD STREET, 5TH FLOOR SAN FRANCISCO, CA 94105	ASST DIR/TREAS 40+	89,031.	0.	0.
JOICHI ITO 543 HOWARD STREET, 5TH FLOOR SAN FRANCISCO, CA 94105	DIRECTOR 2.5	0.	0.	0.
DAVIS GUGGENHEIM 543 HOWARD STREET, 5TH FLOOR SAN FRANCISCO, CA 94105	DIRECTOR 2.5	0.	٥.	0.
MARK RESCH 543 HOWARD STREET, 5TH FLOOR SAN FRANCISCO, CA 94105	CEO 40+	27,260.	0.	0.
	TOTAL	\$ 286,212.	\$ 0.	\$ 15,560.

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# FEDERAL SUPPLEMENTAL INFORMATION

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## CREATIVE COMMONS CORPORATION

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OTHER INFORMATION	
VALUE OF ABOVE ITEMS (OPTIONAL) (82B)	

COOLEY GODWARD (LEGAL SERVICES)	. \$	79,957.
WILSON SONSINI GOODRICH & ROSATI (LEGAL SERVICES)		38,654.
HALE & DORR (LEGAL SERVICES)		6,156.
	AL S	124,767.